



DX (GROUP) PLC

Interim Results Presentation for the period ended 31 December 2016



Agenda

| Overview | Petar Cvetkovic |
|----------------------|-----------------|
| Financial Overview | Daljit Basi |
| Review of Operations | Petar Cvetkovic |
| Summary and Outlook | Petar Cvetkovic |





Overview

- Wide-ranging review of the Company's operations underway to drive revenues and improve financial performance
 - Significant new business signed since January worth c. £25m p.a. including £10m+ logistics contract with Avon UK
 - Pipeline at over £30m strongest in recent years
 - Cost improvement programme delivers £2.5m p.a. benefit in FY18
- Senior management team strengthened
 - New Chief Commercial Officer driving sales
 - New Chief Operating Officer delivering service and cost optimisation
 - Interim Business Transformation Specialist engaged
- Ongoing network optimisation to deliver efficiencies and customer service benefit
- Fleet innovation new 3.5 tonne vehicles to alleviate pressures from shortage of CPC certified drivers
- Agreed refinancing terms which better match the needs of the business





Financial Highlights

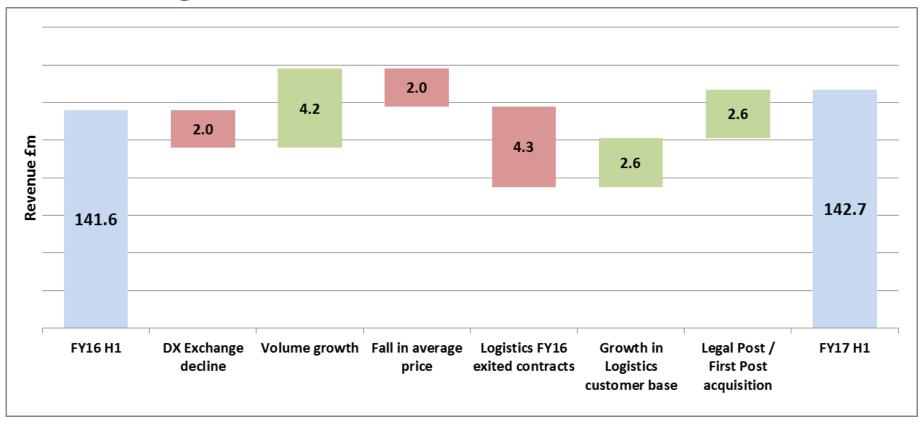
- Revenue growth includes £2.6m from acquisition of Legal Post and First Post
- EBITDA in line with current market expectations
- Exceptional items largely relate to impairment of goodwill (non-cash item)

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|---|---------|-----------|
| | FY17 H1 | FY16 H1 |
| | £m | £m |
| Revenue | 142.7 | 141.6 |
| Earnings before interest, tax, depreciation and | | |
| amortisation ("EBITDA") | 3.9 | 5.6 |
| Depreciation | (1.4) | (1.6) |
| Amortisation of software and development costs | (1.6) | (1.5) |
| Underlying results from operating activities | 0.9 | 2.5 |
| Exceptional items | (28.8) | (88.4) |
| Amortisation of other intangible assets | (1.1) | (1.1) |
| Reported results from operating activities | (29.0) | (87.0) |
| Net finance costs | (0.3) | (0.2) |
| Share of profits from associate | - | 0.1 |
| Loss before tax | (29.3) | (87.1) |
| Tax | 0.4 | (0.2) |
| Loss for the year | (28.9) | (87.3) |
| EPS - basic (pence) | (14.4) | (43.6) |
| EPS - adjusted (pence) | 0.5 | 1.1 |

| Exceptional items | FY17 H1 | FY16 H1 |
|------------------------------|---------|---------|
| | £m | £m |
| Impairment charges | 27.4 | 88.4 |
| Senior management departures | 0.8 | - |
| CMA investigation | 0.6 | _ |
| Total | 28.8 | 88.4 |



Revenue Bridge



- DX Exchange decline in line with management forecasts
- Lower than targeted conversion of new business and pricing pressures (predominantly 1-Man)
 offsetting volume growth
- Growth in Logistics masked by low margin contracts exited in 2016



Revenue Bridge by Segment (£m)

0.6 1.7 2.2 142.7 141.6 FY16 H1 FY17 H1 Parcels & Freight Mail & Packets Logistics +2.8% growth +1.0% growth **(19%)** decline Courier: £0.2m (0.7%) Includes £2.6m revenue Revenue includes £4.3m growth from acquisition of Legal of low margin contracts Post and First Post at end exited in prior year 1-Man: £0.1m (0.2%) of FY16 volume growth offset by **Growth of current** fall in average price DX Exchange: £2.0m contracts supported by (6.7%) decline opening of the IKEA 2-Man: £2.1m (34%) **Reading store** growth, new wins Secure: £0.4m (1.7%) following exit from **Avon UK contract started** growth unattractive contracts in in H2 prior year



EBITDA Bridge

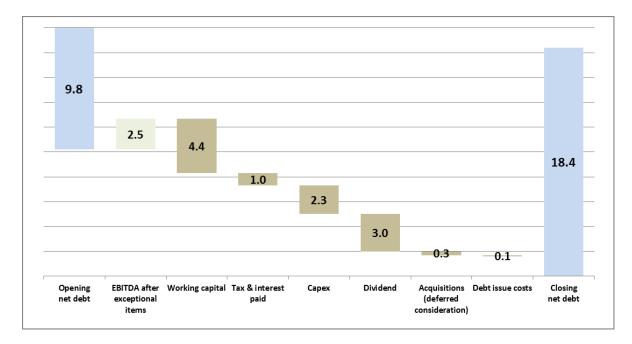


- Insufficient growth to offset Exchange erosion with further pricing pressures impacting profitability
- One-off recovery costs in relation to Network optimisation
- Efficiency savings driven by an increase in OneDX deliveries and reduction in number of routes



Cash Flow

| | FY17 H1 | FY16 H1 |
|--------------------------------|---------|---------|
| | £m | £m |
| EBITDA | 3.9 | 5.6 |
| Exceptional items | (1.4) | |
| EBITDA after exceptional items | 2.5 | 5.6 |
| Movement in working capital | (4.4) | (2.1) |
| Other | - | 0.1 |
| Operating cash flow | (1.9) | 3.6 |
| Tax paid | (0.8) | (2.6) |
| Interest paid | (0.2) | (0.1) |
| Capital expenditure | (2.3) | (3.4) |
| Free cash flow | (5.2) | (2.5) |



- Operating cash flow reduced by lower EBITDA and exceptional items
- Working capital movement reflects the change in sales mix in the business
- Refinanced to September 2018. Replaced revolving credit facility with an invoice discounting facility which is more suited to the business with the term loan remaining in place and extended





Strengthened Senior Management Team

Stuart Godman, Chief Commercial Officer

Nick Cullen, Chief Operations Officer

Hugh Owens, Chief People Officer

Zoe Pepper, Chief Legal Officer & Company Secretary

Ian Gray, Interim Business Transformation Specialist









Network Optimisation continues

- Single integrated operational platform to support revenue growth in South East England
- Cost synergies by integrating five service centres into one



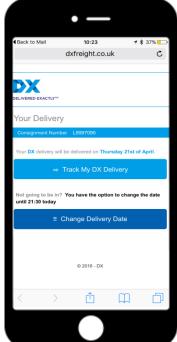
- Colleague retention during the migration was high at all sites except one which resulted in higher costs
- Class 3 vacancies remain high, driven by the national shortage of CPC qualified drivers (35,000 shortage)
- DX Express route integration has increased to 42% and continues to grow week-on-week

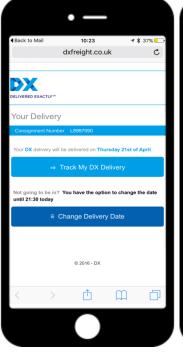


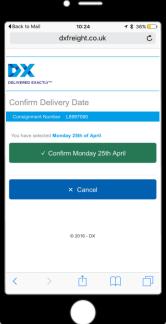
Service Developments

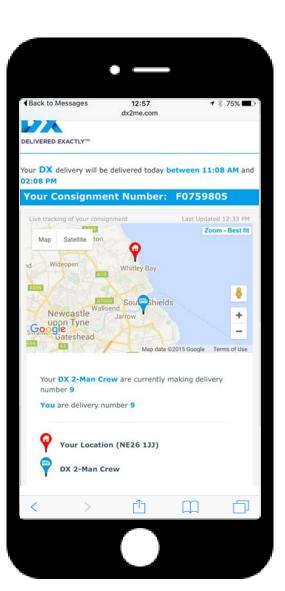
- Customer In-flight technology now established
- New simple connection to customer's EPOS
- Android handheld scanners for use by third party drivers













Fleet Innovation

- 55 custom built vehicles on order
- Enhanced fleet capability carrying 6m lengths and heavier payload (1,250 KGs)
- Eco friendly reducing fuel usage and carbon footprint per vehicle
- Meets Euro6 standard access to prime city centres
- 3.5 tonne vehicle does not require CPC qualified driver







New Business: £25m p.a.

Retention: £38m p.a.



3 year contract



2 year contract



3 year contract



3 year contract



2 year contract









- Avon DX's largest win in recent years as a result of unique transformation solution
- In excess of £10m p.a.
- Initial 3 year contract
- Three phased roll out over 14 locations and 200 people implemented
- Customer delighted that contracted service levels already exceeded









Summary & Outlook

Petar Cvetkovic
Chief Executive Officer





Summary & Outlook

- Strengthened management board
- Priorities for current year:
 - higher conversion of strong pipeline of new business
 - complete cost improvement programme
 - ongoing network optimisation
- Continue to focus on business transformation



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